



ENVIRONMENTAL POLICY

Watson Fitzgerald & Associates Pty Ltd is committed to providing services in a manner that is consistent with principles of ecological sustainable development and to the continuous improvement of environmental performance through effective onsite environmental management. The Company maintains a robust Environmental Management System that conforms to the requirements of ISO 14001:2015. To ensure that all of our onsite activities are performed in a manner which is environmentally responsible, we are committed to:

- The protection of the environment, including prevention of pollution and safe use of industry materials
- Ensure the compliance with all relevant environmental legislation, regulations, licences, and principal contractor's site-specific environmental management plan.
- Implement systems of management to identify environmental aspects, assess risk, and establish effective control measures.
- Reduce the carbon footprints through efficient energy use and the consideration of the environmentally sustainable design and technology in our site operations.
- Minimise the emission of Ozone Depleting Refrigerants by efficient use of Ozone Depleting Refrigerants, setting the control of leak monitoring, leak repair, refrigerant recover, and establishing best practices of refrigerant handling.
- Through regular review, re-set objectives and targets, to improve our environmental sustainability credentials with respect to our services and work practices.
- Engender environmental awareness amongst workers and suppliers in order to work together to achieve agreed environmental outcomes and build a strong environmental ethos
- Continual improvement of the EMS to enhance environmental performance.

RESPONSIBILITIES

Environmental responsibilities for all functions within our organization are clearly defined within our documented Management System and an associated procedures as required.

Our company requires that all workers and contractors cooperate in the achievement of these objectives to assist in the prevention of environmental impacts to the greatest extent possible.

Nick Spencer

Director

06/02/2024