



**WATSON FITZGERALD
& ASSOCIATES Pty Ltd**

WORK HEALTH & SAFETY POLICY

OUR COMMITMENT

Our company is committed to making sure that all workers are safe from injury and risks to health while at work. The Directors as key Officers for the company consider that the health, safety and welfare of the employees, subcontractors, stakeholders and general public, of primary importance and is ranked equally with all other activities of the company.

OUR AIMS AND OBJECTIVES

We are committed to maintaining a healthy and safe workplace and will comply with all statutory and legal requirements in order to provide:

- A safe and healthy working environment for all its workers and contractors by Monitoring, Eliminating or Minimizing Hazards and Risks.
- A robust framework for setting, reviewing and achieving WHS objectives.
- Safe systems of work and provide plant and materials in a safe condition.
- The necessary information, instruction, training and supervision to make sure that each worker is safe from injury and risks to health.
- Monitor and review employee and contractors Safety performance and compliance.
- Effective ways of consulting with the workforce and their representatives on all occupational health, safety, and welfare issues.
- Effective ways of reporting, recording, and investigating all injuries, work-related illness and 'near misses' in the workplace.
- Support and motivate employees and contractors to identify report and manage hazards effectively.
- Rehabilitation measures for workers who suffer work-related injuries and illness.
- A safe environment for all customers and visitors.
- A regular review of systems and procedures to strive for ongoing improvement in health, safety, and welfare performance.

RESPONSIBILITIES

Safety Responsibilities for all functions within our organization are clearly defined within our documented Work Health and Safety Management System and an associated safety handbook, a copy of which all workers acknowledge and sign.

Our company requires that all workers and contractors cooperate in the achievement of these objectives to assist in the prevention of injury to themselves and others.

Nick Spencer

Director

A handwritten signature in blue ink, appearing to read 'Nick Spencer', written over a light blue horizontal line.

06/02/2024